

INSIDE:

**DATACORP Founders
are 2009's Top
Entrepreneurs**

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2009 Business Leaders of the Year

W. Allen Morris
Real Estate Visionary

ALSO:

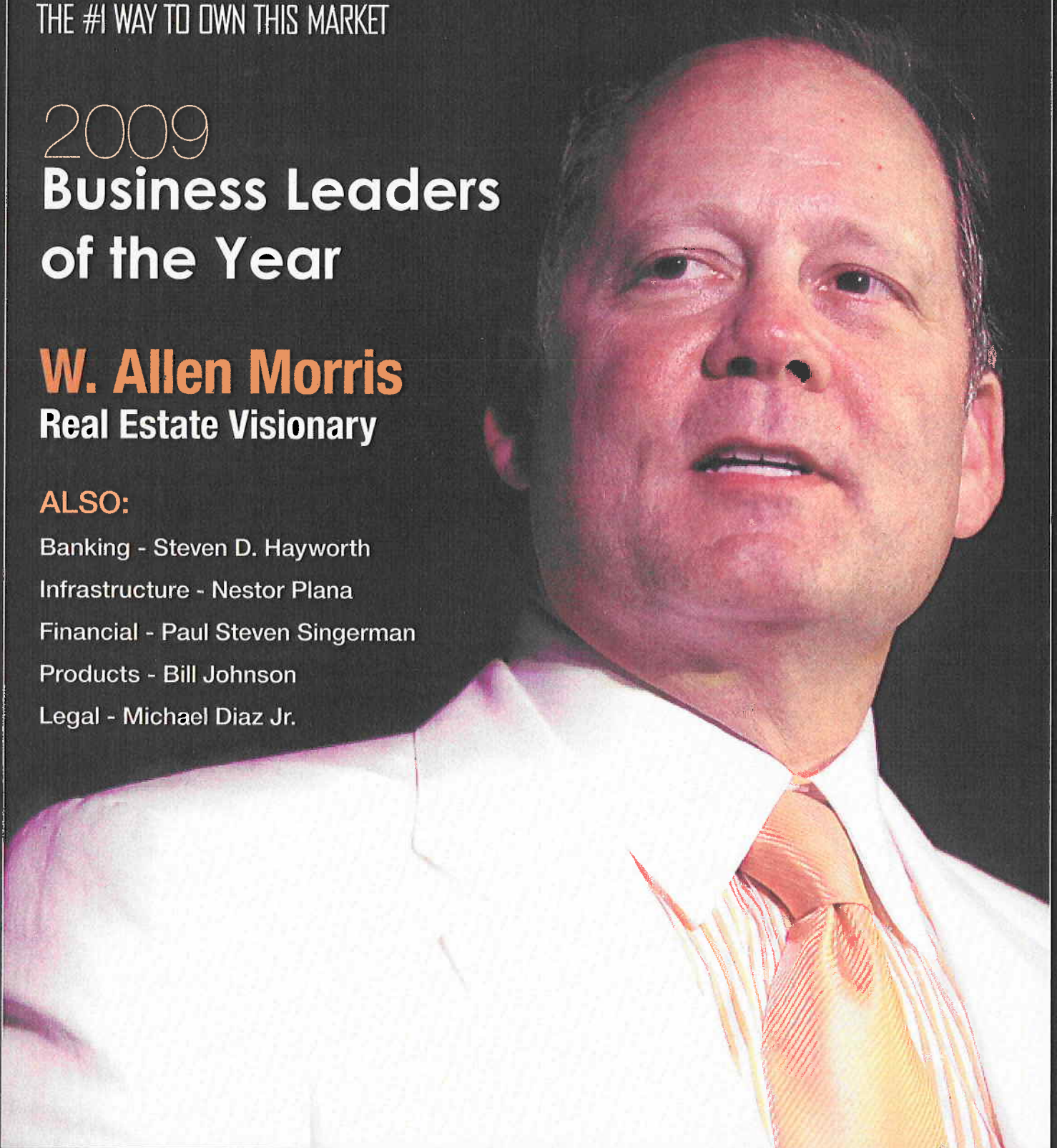
Banking - Steven D. Hayworth

Infrastructure - Nestor Plana

Financial - Paul Steven Singerman

Products - Bill Johnson

Legal - Michael Diaz Jr.



REAL ESTATE LEADER OF THE YEAR

W. Allen Morris
Chairman and CEO
The Allen Morris Company

Since 1980, W. Allen Morris has been chairman and CEO of the iconic commercial real estate firm originally founded by his late father, L. Allen Morris, in 1958. The company is one of the largest real estate firms in the Southeast specializing in commercial and investment property sales, office leasing, development, construction, property management and consulting. A South Florida icon with a compelling list of "firsts" in the local real estate community, The Allen Morris Company recently celebrated its 50th anniversary, and is currently working on its 80th commercial property, Ponce de Leon Towers, a world-class office building located in the heart of Coral Gables. Under Morris' leadership, his company has exceeded \$5 billion in sales, leasing, property management and construction, and has had a total gross intake of more than \$139 million in a single year. He has received numerous professional distinctions and is a recipient of the Institute of Human Relations Award given by the American Jewish Committee and the prestigious Hickok Award from the Young Presidents Organization. Additionally, Morris works extensively with international clients, a key business segment in the South Florida community, and has served Florida on Economic Missions to Europe and Asia. He is also a licensed commercial pilot, flying himself on most of his business travel.

**LEGAL SERVICES LEADER OF THE YEAR**

Michael Diaz Jr.
Founding/Managing Partner
Diaz, Reus & Targ LLP

Michael Diaz Jr. is a founding and managing partner with Diaz Reus & Targ LLP, a full-service international law firm based in Miami with offices in Latin America, Europe, Asia and the Middle East. Known for representing high profile individuals, foreign governments and their officials, and for defending Fortune 500 multinational corporations and financial institutions in sophisticated civil and criminal matters, Diaz counsels and plans preventative litigation strategies, conducts parallel investigations, and represents his clients before all administrative and governmental agencies, arbitral bodies, the courts, and investigative and charging grand juries. Diaz is consistently recognized internationally, nationally and locally for his innovative and forward thinking style and community mindedness. Diaz has been regularly selected as a "Florida Super Lawyer" for his work in international law and most recently, he has been selected by Florida Trend Magazine as a "Floridian who will change the World" and a High Impact Leader for Global Affairs.



Diaz, Reus & Targ LLP

A global firm with a focused approach

Three years ago, Michael Diaz, Jr. and Alexander Reus realized that the global marketplace was changing. Diaz was then principal of an international boutique litigation firm with a focus in Latin America, and Reus' firm was an international boutique transactional and litigation advisory firm focused on clients in Europe. Both firms had a significant interest in Middle and Far East legal issues, and by merging the two, Diaz and Reus hoped to circle the globe in terms of interests and practice areas. Today, Diaz Reus & Targ is a premier international law firm with 46 attorneys in six offices worldwide, including in Miami, Caracas, Dubai, Frankfurt, Shanghai, and an affiliate in Bogota.

"We provide faster and more cost efficient legal services than traditional mega firms," says Diaz, "and we've retained a personal touch without affecting quality." As a result, Diaz Reus has been making quite a splash on the international legal market, taking market share, clients and also talented attorneys from larger firms. As litigators, they have won notable cases in domestic and international forums across the hemisphere and around the world. Concurrently, as transactional attorneys for a widely varied client list -- including individuals, businesses and governmental entities alike -- they have successfully crossed geographic, legal and cultural borders to do business, find financing, navigate regulations, market products, merge, partner, acquire and form strategic alliances.

Experienced, responsive and connected, Diaz Reus intends to continue to play a significant role in international law by moving into emerging markets such as India, additional offices in Latin America and Russia to serve international corporations and help investors navigate the world of business in those countries and beyond.

Skilled litigation and arbitration lawyers provide counsel in a wide array of areas including complex commercial matters, shareholder and contract disputes, financial fraud, pyramid and ponzi schemes, class action lawsuits, white collar crime, government relations and customs and international trade, to name just a few.

Tirelessly committed to their clients, Diaz Reus recognizes that business is

no longer bound by geographic or time restraints, and instead requires technology to be available 24 hours a day. In fact, it is not uncommon for teams in multiple offices -- on multiple continents -- to work together "around the clock". Additionally, Diaz Reus keeps a finger on the pulse of the needs of each client, adjusting and reflecting with clients on each case, through questionnaires and follow-up contact. Often, clients who came to them for one matter are so satisfied that they have come back for other needs. "We are able to be responsive to needs in a way that some other law firms aren't," says Diaz. "And because of that we are receiving some very positive press, and retaining companies from small start-ups to Fortune 500s -- all looking for a different experience than what they've had before. We're different, representing a shift away from the status quo or traditional law firm model and into the future."

Diaz Reus has been awarded the prestigious Martindale-Hubbell AV rating for excellent performance in its specific fields of law and for strict adherence to the professional standards relevant to its practice areas. Additionally, Diaz Reus attorneys are well-regarded in their respective practice areas and are often called upon to speak on legal matters around the world. They have also been selected for leadership positions in professional and community organizations, recognizing their abilities, professionalism and high ethics. But, the law firm's culture is also different, and it's worth noting that the talent that it attracts is not simply a matter of chance. "Our attorneys tell us that they've never worked in a firm like this," says Diaz. "Everyone here not only shares a tireless work ethic, but we get it done with a great sense of humor and pride. We take our work seriously, but we don't take each other very seriously. We foster that and we encourage that. Harmony and teamwork -- you've got to have it to succeed."

In the current economic climate, Diaz believes this is especially important. "We're not immune to the challenges that everyone else is facing," he says. "But we're responding by working harder. My old baseball coach



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used to say 'keep your dauber up,' which means keep your chin up -- and that's what we're doing. We know that if we work hard and keep our chin up, dreams do come true and we're going to be fine -- as will our clients."

Diaz sees his law firm as a perfect example of this approach. "It's worked out exactly as I imagined," he says. "Because I refuse to fail and so does everyone else in this firm. Our goal was to be an international high stakes firm by creating our own culture and not be absorbed into someone else's culture -- and that's what we've done." **BL**